

## 5.5 INTEGRATED INSTITUTIONAL PROGRAMME

### 5.5.1 The current Institutional situation and strategic guidelines

In the institutional analysis [Section 2] eight (8) key institutional challenges were identified, which formed the basis of the institutional strategic guidelines [Section 3.2.5 of this Report]. These challenges were:

- Lack of Financial Resources.
- Perceived Lack of Focus.
- Poor Communication Procedures.
- Lack of LED.
- Low Skills Levels of Staff.
- Lack of Employment Equity.
- Lack of a Human Resource Structure.
- Lack of Policy in terms Service Delivery Mechanisms.

The way in which Lesedi Local Municipality intends to deal with each of these challenges is set out in Section 3.

#### Summary of the Institutional Component of the projects

Priority Issue	Project Numbers	Principal Departments Involved.	Main Institutional activities
Priority Issue 1	PI 1/1 – 1/6	DP, ES, MSS, CFO, MM	Setting up institutional structures. Applications for funding. Marketing, customer satisfaction campaign. Monitoring of project implementation.
Priority Issue 2	PI 2/1 – 2/99	ES, CFO, MM	Applications for funding. Prelim design reports. Appointment of consultants. Design and tenders. Overseeing contracts.
Priority Issue 3	PI 3/1 – 3/21	CS, ES, CFO, MM	Applications for funding. Prelim design reports. Appointment of consultants. Design and tenders. Overseeing contracts. Ongoing liaison with Gauteng Health Dept and DC.

<b>Priority Issue</b>	<b>Project Numbers</b>	<b>Principal Departments Involved.</b>	<b>Main Institutional activities</b>
Priority Issue 4	PI 4/1 – 4/4	SS, ES, CFO, MM	Applications for funding. Prelim design reports. Appointment of consultants. Design and tenders. Overseeing contracts. Ongoing liaison with SAPS, SANDF, Gauteng Province, CPF's, etc.
Priority Issue 5	PI 5/1 – 5/10	DP, ES, CFO, MM	Applications for funding. Prelim design reports. Appointment of consultants. Design and tenders. Overseeing contracts. Beneficiary admin. Transfer of stands. Ongoing liaison with Gauteng Housing Dept.
Priority Issue 6	PI 6/1 – 6/3	DP, ES, CFO, MM	Applications for funding. Prelim design reports. Appointment of consultants. Design and tenders. Overseeing contracts. Ongoing liaison with beneficiaries. Ongoing liaison with Dept. of Land Affairs.
Priority Issue 7	PI 7/1 – 7/3	CFO, MM	1. Appointment and monitoring of consultants/contractors. 2. Procurement of equipment, monitoring contracts.
Priority Issue 8	PI 8/1 – 8/9	MSS, MM, CFO, ES	1. Appointment and monitoring of consultants/contractors. Procurement of equipment, monitoring contracts. 3. Applications for funding. 4. Prelim design reports. 5. Appointment of consultants. 6. Design and tenders. 7. Overseeing contracts.
Priority Issue 9	PI 9/1 – 9/22	DP, MM, CFO	1. Appointment and monitoring of consultants. 2. Ongoing liaison with DPLG and DC.
Priority Issue 10	PI 10/1–10/23	CS, DP, ES, MM, CFO, MSS	Applications for funding. Prelim design reports. Appointments of consultants. Design and tenders. Overseeing contracts. Procurement of equipment and installation. 7. I.D. of needs and undertaking feasibility studies.